



## **CALL FOR APPLICATIONS**

### **CONSULTANCY TO FACILITATE PROJECT CO-DESIGN IN KENYA**

#### **Terms of Reference**

##### **Introduction**

About ARTICLE 19 Eastern Africa

ARTICLE 19 Eastern Africa (ARTICLE 19 EA) is the leading non-governmental organization promoting and protecting freedom of expression and access to information, both online and offline, in Eastern Africa. ARTICLE 19 EA works across the region in seven (7) countries; being Kenya, Tanzania, Uganda, Rwanda, South Sudan, Ethiopia, and Somalia, to fulfill its mandate, in partnership with local, national, regional and international organizations. We envision a region where all people can speak freely, actively participate in public life, and enjoy media freedom without fear, censorship, or persecution.

##### **Background**

Around the world - in autocracies and democracies alike - vibrant civil society movements working to advance progressive values and agendas continue to face concerted attacks by governments on the keystones of democracy and the rule of law; freedom of expression, freedom of association and freedom of assembly. This phenomenon of the closing of civic space threatens every sector of civic engagement across civil, political, economic, social and cultural rights. One of the major manifestations of this phenomenon, and which specifically impacts on the operational environment of civil society organizations worldwide is the overreach and abuse of security and counter-terrorism laws, policies, and measures by state actors to limit civic space. This overreach and abuse manifests in several ways including the abuse of security frameworks to criminalize protest and silence dissent; use of information and communication technologies to surveil and censor civic space actors perceived to be a threat to the state and its interests; promotion of narratives and perceptions that foster suspicion of civic space actors, dissenters and public acceptance of concentrated state power. The resultant curtailing of fundamental freedoms, particularly those essential to sustaining a vibrant and discursive civic space usually takes the form of crackdown on activists and human rights defenders, arbitrary arrests, intimidation, closure and/or deregistration of civil society organizations, vilification campaigns and even in the extreme cases, forced disappearances and extrajudicial executions.

In 2022, ARTICLE 19 EA convened a panel of researchers who undertook various researches exploring the impact of policies, strategies and actions related to counter-terrorism, the prevention of violent extremism and similar national security measures on the civic space in Kenya. At the end of the research in 2024, Article 19 EA developed a summary research paper providing a synopsis of the findings, key reflections and recommendations relating to Kenya's context and experiences, arising from the research. This summary report is addressed to diverse stakeholders, from the national level to the grassroots, individually and corporately. ARTICLE19 EA is desirous of building on the findings and recommendations of the researches, and implementing interventions aimed at enhancing resilience, greater accountability

and the promotion and protection of an open civic space against unjustified and unlawful restrictions under the guise of security.

### **About the Consultancy**

Article 19 EA aims to engage a consultant to facilitate an exploratory and preparatory co-design (co-creation) process during which project stakeholders will actively participate in shaping and refining the project's conception and development from its outset. Stakeholders participating in the process will explore opportunities to address the problem and leverage their diverse knowledge, experience, expertise and networks to create solutions that are effective and sustainable. The overall goal of the co-design phase is to develop the final project that meets the needs and expectations of all stakeholders while also fostering collaboration, innovation, and long-term success.

### **Specific Tasks**

The Consultant is broadly tasked with providing expertise and facilitation across a range of activities including;

- a) **Identification and defining of engagement** structures, working modalities, internal procedures and protocols for the co-design process (including for security response, communication and information management);
- b) **Review and reformulation of the project co-design cohort team** to enhance inclusion and diversity through a myriad of lenses including expertise, skills, gender, race, perspectives, backgrounds and demographics relating to securitization of civic space;
- c) **Organize and facilitate a series of co-design forums and workshops** to serve as collaborative platforms for collective thinking, adaptation, experimentation, and continuous reflection to generate innovative solutions and strategies focused on reclaiming and safeguarding civic space against national security measures in Kenya;
- d) **Oversee the implementation of any researches and surveys** as may be identified during co-design phase processes, to gain insights, inspire new ideas and solutions, validate assumptions and hypotheses and inform decision making;
- e) **Monitor and document** the process, reflections and learnings drawn from the co-design process;
- f) **Facilitate various stakeholder validation meetings** to enable stakeholder feedback, buy-in and ownership of the proposed interventions and processes;
- g) **Participate in co-design process meetings** to have a better understanding of the project context, foster relationships, and gain valuable insights and recommendations tailored to the specific needs of the project

### **Deliverables**

The expected deliverables from the co-design phase include:

- a. **Co-Design Process Plan:** A comprehensive plan outlining the approach, methodologies, and timeline for the co-design process. This document should detail how stakeholders will be engaged, the activities that will take place, and the expected outcomes.
- b. **Facilitation Materials:** Materials and resources used to facilitate co-design workshops, meetings, or other collaborative activities. This may include agendas, presentation slides, facilitation guides, and brainstorming tools.

- c. **Documentation of various planned co-design sessions:** Comprehensive documentation of all co-design sessions, including meeting minutes, notes, and outputs such as sketches, diagrams, or prototypes created during the sessions.
- d. **Final Report:** A final report summarizing the entire co-design process, including objectives, methodologies, findings, and recommendations. This document serves as a reference for project stakeholders and provides a record of the project's outcomes.

The deliverables collectively translate the outcomes of the exploratory and preparation co-design phase into actionable insights, guiding principles, and concrete plans for the subsequent phases of the project.

### **Professional Requirements**

The ideal candidate should possess the following qualifications and experience:

- a) Experience in Project Cycle Management;
- b) Expertise in participatory processes, facilitation and collaboration involving multiple stakeholders;
- c) Excellent communication and interpersonal skills to foster productive dialogue and consensus-building among diverse parties;
- d) Experience in implementing and/or participating in co-design processes;
- e) Subject Matter Expertise on the security sector, human rights, civic space thematic areas;
- f) Analytical and Problem-Solving Skills to identify key issues and challenges, and propose innovative solutions in collaboration with stakeholders;
- g) Experience Working with Diverse Stakeholders and ability to navigate complex stakeholder dynamics and ensuring inclusivity in the co-design process;
- h) Adaptability and Flexibility in responding to evolving project needs and stakeholder feedback throughout the co-design phase.

### **Educational Background**

A post-graduate degree in project management, human rights, social sciences, or a related field required.

### **Timeline**

The consultancy is expected to be completed within eight months with specific milestones and deadlines outlined in the proposal.

### **Application Procedure**

Interested and eligible applicants should apply to [kenyahumanresources@article19.org](mailto:kenyahumanresources@article19.org) ; copying [catherine.mbui@article19.org](mailto:catherine.mbui@article19.org)

The Applications should be accompanied with copies of the following, attached:

1. **Technical Proposal:** Profile of the consultant; brief explanation about the Consultant/s understanding of the TOR and how they plan to accomplish the tasks including methodology and timelines;
2. **Financial Proposal:** The financial proposal should provide itemized cost estimates for services to be rendered (inclusive of applicable taxes and costs of undertaking);

**The deadline for applications: Sunday, 31st<sup>st</sup> June 2024, 1800hrs, Nairobi time.**